

EQUAL OPPORTUNITIES MONITORING FORM

We are committed to equal opportunities in our recruitment process and in order to find out how well we are doing with this we need to collect monitoring data. The information you supply on this form will be kept confidentially. The monitoring form is not sent to the recruiting panel and has no part in the shortlisting process.

(Please insert an x next to the relevant answer)

How did you find out about this post?

- o Dance Consortium website
- Online publication/job-board (please state)
- Printed publication (please state)
- Social media (Please state)
- Other (Please state)

Age

- Prefer not to say
- 0 18-24
- 0 25-34
- 0 35-44
- 0 45-54
- o 55-64
- 0 65-74
- 0 75+

Disability

Do you consider yourself to have a disability?

You will be considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a 'physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities'.

- Prefer not to say
- Yes, I am aware I have a disability
- o No, I don't have a disability

o As far as I am aware, I don't have a disability

Ethnicity

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality

Prefer not to say

Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

- Asian/Asian British
- o Bangladeshi
- o Chinese
- o Indian
- o Pakistani
- Other Asian background

Black, Black British, Black English, Black Scottish or Black Welsh

- o African
- o Caribbean
- Other Black background

Mixed race

- White and Asian
- White and Black African
- While and Black Caribbean
- White and Chinese
- o Other mixed background

White

- o British
- o English
- o Gypsy or Irish Traveller
- o Irish
- Scottish
- o Welsh
- o Other White background

Gender

- o Prefer not to say
- o Female
- o Male

Have you ever identified as transgender

- o Prefer not to say
- o Yes
- o No

Sexual Orientation

- Prefer not to say
- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- Other (please specify if you wish)

Religion or belief

- o Prefer not to say
- o Buddhist
- Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
- o Hindu
- o Jewish
- o Muslim
- o Sikh
- Other (please specify if you wish)

Please return this form to recruitment@danceconsortium.com with your letter of application.